

**AN ORDINANCE OF THE TOWNSHIP OF SPARTA AMENDING THE SALARY
ORDINANCE FOR “NON-UNION AND UNION” EMPLOYEES**

WHEREAS, the Township Council has determined that the salary guidelines should be amended in order to establish salary ranges for non-union and union employees.

NOW, THEREFORE BE IT ORDAINED by the Township Council of the Township of Sparta in the County of Sussex, State of New Jersey as follows:

MAYOR AND COUNCIL

	<u>MINIMUM</u>	<u>MAXIMUM</u>
COUNCIL MEMBERS	\$3,000	\$7,500
MAYOR	\$3,500	\$8,000

MANAGEMENT, DIRECTORS & DEPARTMENT HEADS

	<u>MINIMUM</u>	<u>MAXIMUM</u>
CHIEF FINANCIAL OFFICER	\$110,000	\$180,000
CONSTRUCTION OFFICIAL	\$85,000	\$120,000
LIBRARY DIRECTOR	\$97,500	\$128,000
MUNICIPAL CLERK/REGISTRAR	\$60,000	\$125,000
MUNICIPAL COURT ADMINISTRATOR	\$60,000	\$110,000
MUNICIPAL DEPARTMENT HEAD	\$80,000	\$145,000
MUNICIPAL JUDGE – P/T	\$40,000	\$60,000
MUNICIPAL MANAGER	\$170,000	\$225,000
TAX ASSESSOR	\$75,000	\$124,000
TAX COLLECTOR	\$65,000	\$110,000
POLICE CHIEF	\$170,000	\$225,000

OFFICE SUPPORT STAFF

	<u>MINIMUM</u>	<u>MAXIMUM</u>
ACCOUNT CLERK	\$35,000	\$65,000
ADMINISTRATIVE CLERK	\$60,000	\$75,000
ANIMAL CONTROL OFFICER	\$50,000	\$90,000
ASSISTANT ASSESSOR	\$50,000	\$65,000
ASSISTANT MUNICIPAL TAX COLLECTOR	\$35,000	\$52,000
ASST. SUPERVISOR PUBLIC WORKS	\$60,000	\$94,000
ASST. SUPERVISOR WATER DISTRIBUTION	\$70,000	\$113,500
BUILDING SUBCODE OFFICIAL	\$60,000	\$90,000
BLDG MAINTENANCE WORKER 1 GROUNDS	\$43,000	\$60,000
CASHIER	\$40,000	\$55,000
CLERK 1	\$30,000	\$52,000
CLERK 2	\$45,000	\$68,000
CODE ENFORCEMENT OFFICER	\$45,000	\$70,000
COMPUTER OPERATOR	\$50,000	\$97,000
CUSTODIAL WORKER	\$27,600	\$42,000
DEPUTY MUNICIPAL COURT ADMINISTRATOR	\$55,000	\$75,000
EQUIPMENT OPERATOR	\$57,000	\$82,000
LABORER 1	\$37,500	\$58,500
LIBRARIAN 1	\$56,000	\$66,000
LIBRARIAN 2	\$65,000	\$77,000
LIBRARY ASSISTANT	\$34,000	\$40,000
LIBRARY ASSOCIATE	\$44,000	\$65,000
MAINTENANCE SUPERVISOR GROUNDS	\$60,000	\$107,000

MAINTENANCE WORKER 1 GROUNDS	\$44,000	\$64,000
MAINTENANCE WORKER 2 GROUNDS	\$52,000	\$74,000
MAINTENANCE WORKER 3 GROUNDS	\$57,500	\$88,000
MECHANIC	\$55,000	\$97,000
MUNICIPAL TREASURER	\$65,000	\$95,000
OEM COORDINATOR STIPEND	\$2,500	\$10,000
OEM DEPUTY COORDINATOR STIPEND	\$2,500	\$7,500
PAYROLL CLERK	\$40,000	\$65,000
PLUMBING SUBCODE OFFICIAL	\$60,000	\$90,000
POLICE OFFICER	\$50,000	\$126,000
POLICE CAPTAIN	\$171,000	\$180,000
POLICE DETECTIVE STIPEND	\$4,000	\$4,000
POLICE LIEUTENANT	\$157,000	\$172,000
POLICE SERGEANT	\$143,000	\$156,000
PRINCIPAL ACCOUNTING CLERK	\$48,000	\$75,000
PUBLIC SAFETY TELECOMMUNICATOR	\$45,000	\$94,000
QPA/PURCHASING AGENT	\$45,000	\$75,000
RECREATION AIDE	\$30,000	\$52,000
RECREATION LEADER	\$40,000	\$60,000
RECREATION PROGRAM COORDINATOR	\$40,000	\$62,000
RECREATION SUPERVISOR	\$50,000	\$65,000
RECYCLING PROGRAM ASST./STIPEND	\$5,000	\$15,000
SECRETARY	\$50,000	\$95,000
SENIOR BUILDING MAINTENANCE WORKER	\$60,000	\$80,000
SENIOR WATER METER REPAIRER/WATER REPAIRER 2	\$70,000	\$103,000
SEWER REPAIRER 1/WATER REPAIRER 1	\$50,000	\$71,000
SEWER REPAIRER 2/WATER REPAIRER 2	\$65,000	\$85,000
SEWER/WATER REPAIRER SUPERVISOR	\$70,000	\$113,500
SUPERVISING MECHANIC	\$60,000	\$106,000
TECHNICAL ASST. CONSTRUCTION OFFICIAL	\$40,000	\$65,000
TECHNICAL ASST. LAND USE	\$40,000	\$70,000
TRUCK DRIVER	\$55,500	\$71,000
WATER REPAIRER 1	\$45,000	\$60,000
WATER REPAIRER 2	\$58,000	\$82,000

PART TIME-HOURLY

	<u>MINIMUM PER HOUR</u>	<u>MAXIMUM PER HOUR</u>
ASSISTANT ENGINEER	\$70	\$85
BUILDING INSPECTOR	\$40	\$52
CAMP ASSISTANT DIRECTOR	\$15.49	\$25
CAMP DIRECTOR	\$15.49	\$30
CAMP COUNSELOR	\$15.49	\$20
CAMP SECTION LEADER	\$15.49	\$19
CASHIER	\$15.49	\$20
CLERK 1	\$15.49	\$29
CLERK 2	\$20	\$35
FIRE OFFICIAL/INSPECTOR	\$15.49	\$35
FIRE PROTECTION SUBCODE OFFICAL	\$30	\$47
LABORER 1	\$15.49	\$30
LIBRARIAN 1	\$20	\$35
LIBRARY ASSISTANT	\$15.49	\$30
LIFEGUARD	\$15.49	\$20
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	\$15.49	\$23
PUBLIC SAFETY TELECOMMUNICATOR	\$17	\$30

RECREATION LEADER	\$15.49	\$30
RECREATION AIDE	\$15.49	\$25
SPECIAL DUTY OFFICER	\$15.49	\$30
SENIOR VAN DRIVER	\$15.49	\$25
VIOLATIONS CLERK	\$15.49	\$25
WATERFRONT DIRECTOR	\$15.49	\$20

NOTICE

NOTICE is hereby given that the above ordinance was introduced and passed at first reading at a meeting of the Township Council of the Township of Sparta held on Tuesday, September 23, 2025 at 7:00 p.m. at the Municipal Building, 65 Main Street, Sparta, NJ and will be considered for final passage at a meeting to be held on Tuesday, October 14, 2025 at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

ROXANNE LANDY, RMC
MUNICIPAL CLERK

NOTICE

NOTICE is hereby given that the above entitled ordinance was introduced and passed at a meeting of the Township Council of the Township of Sparta, held at the Municipal Building, 65 Main Street, Sparta, NJ on September 23, 2025. The same came up for final passage and adoption at a meeting of the Township Council of the Township of Sparta, held on October 14, 2025 at 7:00 p.m., at the Municipal Building, 65 Main Street, Sparta, NJ and after all person's present were given an opportunity to be heard concerning the same, it was finally passed and adopted and will be in full force in the Township according to law.

ROXANNE LANDY, RMC
MUNICIPAL CLERK