

**AN ORDINANCE OF THE TOWNSHIP OF SPARTA AMENDING THE SALARY
ORDINANCE FOR “NON-UNION AND UNION” EMPLOYEES**

WHEREAS, the Township Council has determined that the salary guidelines should be amended in order to establish salary ranges for non-union and union employees.

NOW, THEREFORE BE IT ORDAINED by the Township Council of the Township of Sparta in the County of Sussex, State of New Jersey as follows:

MAYOR AND COUNCIL

| | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|-----------------|----------------|----------------|
| COUNCIL MEMBERS | \$3,000 | \$7,500 |
| MAYOR | \$3,500 | \$8,000 |

MANAGEMENT, DIRECTORS & DEPARTMENT HEADS

| | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|-------------------------------|----------------|----------------|
| CHIEF FINANCIAL OFFICER | \$110,000 | \$180,000 |
| CONSTRUCTION OFFICIAL | \$85,000 | \$120,000 |
| LIBRARY DIRECTOR | \$97,500 | \$128,000 |
| MUNICIPAL CLERK/REGISTRAR | \$60,000 | \$125,000 |
| MUNICIPAL COURT ADMINISTRATOR | \$60,000 | \$110,000 |
| MUNICIPAL DEPARTMENT HEAD | \$80,000 | \$145,000 |
| MUNICIPAL JUDGE – P/T | \$40,000 | \$60,000 |
| MUNICIPAL MANAGER | \$170,000 | \$225,000 |
| TAX ASSESSOR | \$75,000 | \$124,000 |
| TAX COLLECTOR | \$65,000 | \$110,000 |
| POLICE CHIEF | \$170,000 | \$225,000 |

OFFICE SUPPORT STAFF

| | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|--------------------------------------|----------------|----------------|
| ACCOUNT CLERK | \$35,000 | \$65,000 |
| ADMINISTRATIVE CLERK | \$60,000 | \$75,000 |
| ANIMAL CONTROL OFFICER | \$50,000 | \$90,000 |
| ASSISTANT ASSESSOR | \$50,000 | \$65,000 |
| ASSISTANT MUNICIPAL TAX COLLECTOR | \$35,000 | \$52,000 |
| ASST. SUPERVISOR PUBLIC WORKS | \$60,000 | \$94,000 |
| ASST. SUPERVISOR WATER DISTRIBUTION | \$70,000 | \$113,500 |
| BUILDING SUBCODE OFFICIAL | \$60,000 | \$90,000 |
| BLDG MAINTENANCE WORKER 1 GROUNDS | \$43,000 | \$60,000 |
| CASHIER | \$40,000 | \$55,000 |
| CLERK 1 | \$30,000 | \$52,000 |
| CLERK 2 | \$45,000 | \$68,000 |
| CODE ENFORCEMENT OFFICER | \$45,000 | \$70,000 |
| COMPUTER OPERATOR | \$50,000 | \$97,000 |
| CUSTODIAL WORKER | \$27,600 | \$42,000 |
| DEPUTY MUNICIPAL COURT ADMINISTRATOR | \$55,000 | \$75,000 |
| EQUIPMENT OPERATOR | \$57,000 | \$82,000 |
| LABORER 1 | \$37,500 | \$58,500 |
| LIBRARIAN 1 | \$56,000 | \$66,000 |
| LIBRARIAN 2 | \$65,000 | \$77,000 |
| LIBRARY ASSISTANT | \$34,000 | \$40,000 |
| LIBRARY ASSOCIATE | \$44,000 | \$65,000 |
| MAINTENANCE SUPERVISOR GROUNDS | \$60,000 | \$107,000 |

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| MAINTENANCE WORKER 1 GROUNDS | \$44,000 | \$64,000 |
| MAINTENANCE WORKER 2 GROUNDS | \$52,000 | \$74,000 |
| MAINTENANCE WORKER 3 GROUNDS | \$57,500 | \$88,000 |
| MECHANIC | \$55,000 | \$97,000 |
| MUNICIPAL TREASURER | \$65,000 | \$95,000 |
| OEM COORDINATOR STIPEND | \$2,500 | \$10,000 |
| OEM DEPUTY COORDINATOR STIPEND | \$2,500 | \$7,500 |
| PAYROLL CLERK | \$40,000 | \$65,000 |
| PLUMBING SUBCODE OFFICIAL | \$60,000 | \$90,000 |
| POLICE OFFICER | \$50,000 | \$126,000 |
| POLICE CAPTAIN | \$171,000 | \$180,000 |
| POLICE DETECTIVE STIPEND | \$4,000 | \$4,000 |
| POLICE LIEUTENANT | \$157,000 | \$172,000 |
| POLICE SERGEANT | \$143,000 | \$156,000 |
| PRINCIPAL ACCOUNTING CLERK | \$48,000 | \$75,000 |
| PUBLIC SAFETY TELECOMMUNICATOR | \$45,000 | \$94,000 |
| QPA/PURCHASING AGENT | \$45,000 | \$75,000 |
| RECREATION AIDE | \$30,000 | \$52,000 |
| RECREATION LEADER | \$40,000 | \$60,000 |
| RECREATION PROGRAM COORDINATOR | \$40,000 | \$62,000 |
| RECREATION SUPERVISOR | \$50,000 | \$65,000 |
| RECYCLING PROGRAM ASST./STIPEND | \$5,000 | \$15,000 |
| SECRETARY | \$50,000 | \$95,000 |
| SENIOR BUILDING MAINTENANCE WORKER | \$60,000 | \$80,000 |
| SENIOR WATER METER REPAIRER/WATER REPAIRER 2 | \$70,000 | \$103,000 |
| SEWER REPAIRER 1/WATER REPAIRER 1 | \$50,000 | \$71,000 |
| SEWER REPAIRER 2/WATER REPAIRER 2 | \$65,000 | \$85,000 |
| SEWER/WATER REPAIRER SUPERVISOR | \$70,000 | \$113,500 |
| SUPERVISING MECHANIC | \$60,000 | \$106,000 |
| TECHNICAL ASST. CONSTRUCTION OFFICIAL | \$40,000 | \$65,000 |
| TECHNICAL ASST. LAND USE | \$40,000 | \$70,000 |
| TRUCK DRIVER | \$55,500 | \$71,000 |
| WATER REPAIRER 1 | \$45,000 | \$60,000 |
| WATER REPAIRER 2 | \$58,000 | \$82,000 |

PART TIME-HOURLY

| | <u>MINIMUM</u> <u>PER HOUR</u> | <u>MAXIMUM</u> <u>PER HOUR</u> |
|----------------------------------------|-----------------------------------|-----------------------------------|
| ASSISTANT ENGINEER | \$70 | \$85 |
| BUILDING INSPECTOR | \$40 | \$52 |
| CAMP ASSISTANT DIRECTOR | \$15.49 | \$25 |
| CAMP DIRECTOR | \$15.49 | \$30 |
| CAMP COUNSELOR | \$15.49 | \$20 |
| CAMP SECTION LEADER | \$15.49 | \$19 |
| CASHIER | \$15.49 | \$20 |
| CLERK 1 | \$15.49 | \$29 |
| CLERK 2 | \$20 | \$35 |
| FIRE OFFICIAL/INSPECTOR | \$15.49 | \$35 |
| FIRE PROTECTION SUBCODE OFFICAL | \$30 | \$47 |
| LABORER 1 | \$15.49 | \$30 |
| LIBRARIAN 1 | \$20 | \$35 |
| LIBRARY ASSISTANT | \$15.49 | \$30 |
| LIFEGUARD | \$15.49 | \$20 |
| PUBLIC SAFETY TELECOMMUNICATOR TRAINEE | \$15.49 | \$23 |
| PUBLIC SAFETY TELECOMMUNICATOR | \$17 | \$30 |

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|----------------------|---------|------|
| RECREATION LEADER | \$15.49 | \$30 |
| RECREATION AIDE | \$15.49 | \$25 |
| SPECIAL DUTY OFFICER | \$15.49 | \$30 |
| SENIOR VAN DRIVER | \$15.49 | \$25 |
| VIOLATIONS CLERK | \$15.49 | \$25 |
| WATERFRONT DIRECTOR | \$15.49 | \$20 |

NOTICE

NOTICE is hereby given that the above ordinance was introduced and passed at first reading at a meeting of the Township Council of the Township of Sparta held on Tuesday, September 23, 2025 at 7:00 p.m. at the Municipal Building, 65 Main Street, Sparta, NJ and will be considered for final passage at a meeting to be held on Tuesday, October 14, 2025 at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

ROXANNE LANDY, RMC
MUNICIPAL CLERK

NOTICE

NOTICE is hereby given that the above entitled ordinance was introduced and passed at a meeting of the Township Council of the Township of Sparta, held at the Municipal Building, 65 Main Street, Sparta, NJ on September 23, 2025. The same came up for final passage and adoption at a meeting of the Township Council of the Township of Sparta, held on October 14, 2025 at 7:00 p.m., at the Municipal Building, 65 Main Street, Sparta, NJ and after all person’s present were given an opportunity to be heard concerning the same, it was finally passed and adopted and will be in full force in the Township according to law.

ROXANNE LANDY, RMC
MUNICIPAL CLERK