

**AN ORDINANCE OF THE TOWNSHIP OF SPARTA AMENDING THE  
SALARY ORDINANCE FOR “NON-UNION AND UNION” EMPLOYEES**

WHEREAS, the Township Council has determined that the salary guidelines should be amended in order to establish salary ranges for non-union and union employees.

NOW, THEREFORE BE IT ORDAINED by the Township Council of the Township of Sparta in the County of Sussex, State of New Jersey as follows:

**MAYOR AND COUNCIL**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
COUNCIL MEMBERS	\$3,000	\$7,500
MAYOR	\$3,500	\$8,000

**MANAGEMENT, DIRECTORS, & DEPARTMENT HEADS**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
CHIEF FINANCIAL OFFICER	\$110,000	\$145,000
DEPUTY MANAGER	\$12,000	\$85,000
LIBRARY DIRECTOR	\$80,000	\$120,000
MUNICIPAL CLERK	\$60,000	\$80,000
MUNICIPAL COURT ADMINISTRATOR	\$60,000	\$80,000
MUNICIPAL DEPARTMENT HEAD	\$80,000	\$138,000
MUNICIPAL ENGINEER	\$80,000	\$120,000
MUNICIPAL MANAGER	\$140,000	\$195,000
POLICE CHIEF	\$135,000	\$190,000
RECREATION DIRECTOR	\$80,000	\$95,000

**DIVISION HEADS**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
CONSTRUCTION OFFICIAL	\$85,000	\$115,000
RECREATION LEADER	\$65,000	\$95,000
TAX ASSESSOR	\$75,000	\$115,000
TAX COLLECTOR	\$65,000	\$90,000
PLANNER	\$65,000	\$90,000
MUNICIPAL JUDGE – P/T	\$40,000	\$60,000

**OFFICE SUPPORT STAFF**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
ACCOUNT CLERK	\$35,000	\$45,000
ANIMAL CONTROL OFFICER	\$50,000	\$65,000
ASSISTANT LIBRARY DIRECTOR	\$50,000	\$85,000
ASSISTANT MUNICIPAL CLERK	\$40,000	\$55,000
ASSISTANT MUNICIPAL TAX COLLECTOR	\$30,000	\$40,000
ASST. MUNICIPAL PARKS SUPERVISOR	\$55,000	\$77,500
ASST. SUPERVISOR PUBLIC WORKS	\$55,000	\$77,500
BUILDING INSPECTOR	\$70,000	\$95,000
BLDG MAINT WORKER/REPAIRER/CUSTODIAN	\$41,500	\$55,000
BUYER / PURCHASING AGENT	\$40,000	\$75,000
CLERK 1	\$30,000	\$48,000
CLERK 2	\$40,000	\$60,000
CODE ENFORCEMENT OFFICER	\$40,000	\$55,000
CODE ENFORCEMENT OFFICER MTG/ STIPEND	\$750	\$1,500
COMPUTER OPERATOR	\$25,000	\$60,000
DEPUTY MUNICIPAL COURT ADMINISTRATOR	\$35,000	\$50,000
ELECTRICAL SUBCODE OFFICIAL	\$60,000	\$75,000
DIESEL MECHANIC	\$45,000	\$70,000

EQUIPMENT OPERATOR	\$40,000	\$75,000
EQUIPMENT OPERATOR/SUPV. LABORER	\$53,000	\$80,000
GENERAL SUPERVISOR PUBLIC WORKS	\$65,000	\$99,000
LABORER 1	\$30,000	\$43,000
LIBRARIAN	\$52,000	\$72,000
LIBRARY ASSOCIATE	\$42,500	\$57,500
MAINTENANCE WORKER 1 GROUNDS	\$30,000	\$55,000
MAINTENANCE WORKER 2 GROUNDS	\$35,000	\$60,000
MAINTENANCE WORKER 3 GROUNDS	\$45,000	\$65,500
MECHANIC	\$45,000	\$70,000
METER WORKER 1 (WATER METER READER)	\$35,000	\$48,000
METER WORKER 1/WATER METER REPAIR	\$38,000	\$70,500
MOTOR VEHICLE OPERATOR, EDERLY & HANDICAPPED PERSONS	\$35,000	\$45,000
MUNICIPAL PARKS SUPERINTENDENT	\$70,000	\$110,000
MUNICIPAL TREASURER	\$45,000	\$55,000
OEM COORDINATOR	\$2,500	\$7,500
OEM DEPUTY COORDINATOR	\$2,500	\$10,000
PAYROLL CLERK	\$35,400	\$50,000
POLICE OFFICERS	\$40,000	\$118,000
POLICE LT.	\$125,000	\$170,000
POLICE SGT.	\$115,000	\$148,000
PRINCIPAL ACCOUNTING CLERK	\$40,000	\$60,000
PRINCIPAL LIBRARY ASSISTANT	\$38,500	\$53,500
PUMPING STATION OPERATOR	\$45,500	\$82,500
PUBLIC SAFTEY TELECOMMUNICATOR	\$45,000	\$90,000
PURCHASING AGENT STIPEND	\$5,000	\$25,000
RECREATION AIDE	\$25,000	\$35,000
RECREATION PROGRAM COORDINATOR	\$40,000	\$55,000
RECYCLING PROGRAM COORDINATOR	\$5,000	\$25,000
RECYCLING PROGRAM AIDE/STIPEND	\$5,000	\$15,000
SECRETARY	\$45,000	\$75,000
SENIOR MECHANIC	\$50,000	\$77,000
SENIOR RADIO REPAIRER	\$50,000	\$75,000
SENIOR WATER METER REPAIRER/WATER METER REPAIRER 2	\$45,000	\$75,000
SENIOR WATER TREATMENT PLANT OPERATOR/SENIOR WATER TREATMENT PLANT REPAIRER	\$53,000	\$85,000
SEWER PLANT OPERATOR/WATER TREATMENT PLANT OPERATOR	\$40,000	\$50,000
SEWER REPAIRER 1/WATER REPAIRER 1	\$35,000	\$50,000
SEWER/WATER REPAIRER SUPERVISOR	\$65,000	\$99,500
SR. LIBRARY ASSISTANT	\$35,000	\$50,000
SUP. LIBRARY ASSISTANT	\$40,000	\$57,000
SUPERVISING MECHANIC	\$55,000	\$80,000
TECHNICAL ASST. CONSTRUCTION OFFICIAL	\$40,000	\$57,500
TECHNICAL ASST. LAND USE	\$40,000	\$65,000
TECHNICAL ASST. LAND USE-MEETING STIPEND	\$5,000	\$7,500
TRUCK DRIVER	\$35,000	\$58,500
WATER REPAIRER 1	\$35,000	\$50,000
WATER REPAIRER 2	\$38,000	\$60,000

**PART TIME-HOURLY**

	<b><u>MINIMUM</u></b> <b><u>PER HOUR</u></b>	<b><u>MAXIMUM</u></b> <b><u>PER HOUR</u></b>
ANIMAL CONTROL CLINIC STAFF	\$20	\$35
ASSISTANT WATERFRONT DIRECTOR	\$12	\$18
BUILDING INSPECTOR/CODE ENFORCEMENT	\$28	\$45
CAMP ASSISTANT DIRECTOR	\$15	\$25
CAMP DIRECTOR	\$15	\$30
CASHIER	\$14	\$20
CLERK 1	\$14	\$22
CONSTRUCTION TEMPORARY	\$25	\$40
COUNSELOR	\$8.75	\$15
DPW SUMMER HELP	\$10	\$15
EVENING SUPERVISOR	\$10	\$17
FIRE INSPECTOR	\$14	\$35
FIRE PROTECTION SUBCODE OFFICAL	\$28	\$45
PARKS SUMMER HELP	\$10	\$15
IT SUPPORT	\$12	\$26
LIBRARY ASSISTANT	\$12	\$22
LIFEGUARD	\$10	\$15
PLUMBING SUBCODE OFFICIAL	\$28	\$45
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	\$15	\$20
PUBLIC SAFETY TELECOMMUNICATOR	\$17	\$30
RECREATION LEADER	\$15	\$25
RECREATION AIDE	\$10	\$15
SNOW PLOWER	\$20	\$30
SPECIAL DUTY OFFICER/PARK RANGER	\$15	\$25
SPECIAL INSTRUCTOR	\$10	\$15
SR. LIBRARY ASSISTANT	\$15	\$30
SUB SENIOR VAN DRIVER	\$12	\$20
SWIM LESSON INSTRUCTOR	\$12	\$17
VIOLATIONS CLERK	\$15	\$25
WATERFRONT DIRECTOR	\$15	\$20

**NOTICE**

NOTICE is hereby given that the above ordinance was introduced and passed at first reading at a meeting of the Township Council of the Township of Sparta held on Tuesday, August 13, 2019 at 7:30 p.m. at the Municipal Building, 65 Main Street, Sparta, NJ and will be considered for final passage at a meeting to be held on Tuesday, September 10, 2019 at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

KATHLEEN CHAMBERS, RMC  
MUNICIPAL CLERK

## **NOTICE**

**NOTICE** is hereby given that the above entitled ordinance was introduced and passed at a meeting of the Township Council of the Township of Sparta, held at the Municipal Building, 65 Main Street, Sparta, NJ on August 13, 2019. The same came up for final passage and adoption at a meeting of the Township Council of the Township of Sparta, to be held on September 10, 2019 at 7:30 p.m. at the Municipal Building, 65 Main Street, Sparta, NJ and after all persons present were given an opportunity to be heard concerning the same, it was finally passed and adopted and will be in full force in the Township according to law.

KATHLEEN CHAMBERS, RMC  
MUNICIPAL CLERK